

# Randy Stiles, MBA, PMP

Servant Leader / Executive / Discipler

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A servant leader and executive passionate about biblical discipleship, teaching, and cultivating God-honoring organizations seeks a bi-vocational role. With a solid foundation in leadership, seminary equipping, and extensive experience in executive management, I aim to honor God, where I leverage my skills to make a meaningful impact in ministry. I am committed to fostering Biblical discipleship, reducing Biblical illiteracy globally, and building gospel-fluent work cultures. I actively pursue equipping the next generation and eventually serving in an Executive / Discipleship Pastoral role. My blend of professional expertise, seminary training, gifting, and values positions me to contribute significantly to any ministry endeavor.

## MINISTRY PHILOSOPHY

My ministry philosophy centers on the primacy of biblical discipleship, emphasizing the importance of nurturing genuine relationships and fostering spiritual growth. I prioritize proper hermeneutics, exegetics, and expository teaching to equip individuals for effective ministry and personal transformation. Additionally, I am committed to cultivating a God-honoring culture of authenticity and transparency where individuals feel valued and empowered to live out their faith authentically.

## RELEVANT EXPERIENCE

**Vice President, Operations**  
*Global Alliant, Inc. / 2022–Present*

**Technical Program Manager**  
*Satsyil / 2021–2022*

**Owner / Consultant**  
*Agape Consulting Group, 2011–2021*

**President**  
*Annapolis Triathlon Club, 2014–2015*  
501(c)3 Organization

**Secretary**  
*Annapolis Triathlon Club, 2013*  
501(c)3 Organization

**Director**  
*Annapolis Triathlon Club, 2012*  
501(c)3 Organization

*(Leadership experience before 2011 available upon request.)*

## MINISTRY EXPERIENCE

- 2024: Seminary Without Walls Faculty / Coordinator
- 2024: DTS Story of Scripture Annapolis Lead
- 2022–2024: Bay Area Community Church Men's Bible Study Teacher
- 2022–2024: 1 on 1 Discipler
- 2018–2020: Serving Annapolis In Leadership Coordinator
- 2018–2020: Bay Area Community Church Usher Leader

## LIFE VERSES

“Haven’t I commanded you: be strong and courageous? Do not be afraid or discouraged, for the LORD your God is with you wherever you go.”

Joshua 1:9, CSB

“The foreigner residing among you must be treated as your native-born. Love them as yourself, for you were foreigners in Egypt. I am the LORD your God.”

Leviticus 19:34, NIV

## EDUCATION

**MACL** – Dallas Theological Seminary  
Christian Leadership, Expected 2024

**MBA** – Johns Hopkins Carey Business School  
Electronic Commerce, 2002

**BSE** – University of Maryland  
Mechanical Engineering, 1993

## SKILLS

- Executive Leadership
- Innovative & Visionary
- Vision and Mission Casting
- Discipleship & Mentoring
- Strategic Planning
- Forecasting & Annual Planning
- Cross-Functional Collaboration
- Solution & Program Innovation
- Complex Problem-Solving
- Cultural Change Leader
- Bible Teaching
- Systems Organization

## PERSONALITY

Enneagram: 8w7

DISC: D/C

Myers Briggs: ENTJ-A

### Gifting:

- Administration
- Leadership
- Teaching
- Knowledge
- Faith

### Core Values:

- Respect
- Meaningful Work
- Authenticity
- Challenges
- Trust

## CERTIFICATIONS

**Certified Scrum Master (CSM)**  
Scrum Alliance, 2007

**Project Management Professional (PMP)**  
Project Management Institute, 2016

**Certified SAFe Practitioner (SP)**  
Scaled Agile, 2018

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